

Nursing Aide Job Responsibilities

1. Demonstrates understanding and commitment to the mission, vision and goals of the Organization. Complies with the organization's policy and procedures.
2. Regularly take vital signs
3. Assistance with ADLs:
Bathing: personal hygiene such as skin, mouth, hair care and grooming.
Dressing: dressing and undressing.
Transferring: Assists Sisters in and out of bed.
Toileting: continence-related tasks including control and hygiene. Assists to the bathroom or in using commodes, changing, using the Hoyer lift, and handling incontinence issues.
Eating: Prepares meal trays, including therapeutic diets, and assists Sisters with eating.
4. Movement and Mobility: Assists with passive motion, prescribed exercises which Sisters and aides have been taught by appropriate health personnel.
5. Reporting and Documentation: Every shift reports and documents changes in the Sister's condition, progress and ADLs; communicates the resident's needs to the charge nurse.
6. Answer calls for assistance and observe changes in a Sister's behavior, emotional status or physical condition
7. Demonstrates knowledge of and participates in the implementation of Injury and Illness Fall Prevention Program. Complies with Infection control and Standard precautions.
8. Person Centered Care: Offer support to Sisters to maintain their dignity, privacy, comfort and confidentiality.
9. Assist in the maintenance of a clean, tidy, and safe environment by reporting environmental deficiencies including facility equipment, lighting, plumbing problems to charge nurse.

Regularly participates in facility drills and is aware of facility emergency shelter in place and evacuation plans.